

PROFILES OF DIRECTORS CONTESTING ELECTIONS

Mr. Peter H.R. Riepenhausen:

Peter is the Non-executive Chairman of TRG Pakistan Limited. Previously; he was the Senior Vice President of PepsiCo for Eastern Hemisphere operations where he oversaw Pepsi's entire business in Europe, Asia, Africa and the Middle East. Peter has served on several board and senior level positions, including the Chairman of Ocucenta, Inc, the Vice Chairman of Cooper Companies Inc, the Chief Executive of Blendax-Werke R. Schneider Gmba & Co, the General Manager of GAP AG, Chairman Europe for Align Technology and President & Chief Executive Officer of ReSound Corporation. Peter received his Industrie-Kaufman degree in Commerce from IHK, Wuerzburg, Germany.

Mr. Muhammad Ziaullah Khan Chishti:

Zia is the Chief Executive of TRG Pakistan Limited. He also maintains several private board positions. Zia is also the Chairman and Chief Executive of Afiniti Inc. Earlier Zia served as the Chairman and CEO of Align Technology (NASDAQ: ALGN), which he led from inception to over a \$1 billion valuation on the NASDAQ. Zia began his career in the mergers and acquisitions department of Morgan Stanley & Company in New York and London, and briefly served as a management consultant with McKinsey & Company in London. Zia received his MBA from Stanford University and his BA from Columbia University where he majored in Economics and Computer Science and was a member of varsity crew team.

Mr. Muhammad Ali Jameel:

Ali is the Chief Executive of TPL Trakker Limited. He is on the board of a number of other companies including TPL Direct Insurance Limited. He is also a member of the Executive Committee Board of Investment, Economic Advisory Council (EAC) and Genco Holding Company. Previously, he was the Chief Executive of Jahangir Siddiqui Investment Bank. Ali has also held several advisory positions in the Pakistani Information Technology and Telecommunications sectors, including appointments to the task force on Telecom Deregulation, the Fiscal Incentives Group on the IT Commission and the task force on Venture Capital. He is an Associate Member of the Institute of Chartered Accountants in England & Wales and qualified in 1994 at KPMG Peat Marwick in London. Ali holds a B.Sc. in Economics from the London School of Economics.

Mr. Mohammedullah Khan Khaishgi:

Mohammed is a Director of TRG Pakistan Limited and the Chief Operating Officer of The Resource Group. Mohammed serves on the Boards of several TRG Companies. Prior to joining TRG in 2003, Mohammed was a Senior Director at Align Technology and was previously a Senior

Investment Officer at the World Bank's International Finance Corporation where he was responsible for the IFC's portfolio of investments in the Asian telecommunications and technology sectors. Mohammed has received a B.A. from the University of Engineering and Technology in Lahore, Pakistan, a second B.A. degree in Philosophy, Politics and Economics from the University of Oxford, as a Rhodes Scholar, and his MBA from Harvard Business School.

Mr. Patrick McGinnis:

Patrick is the Managing Partner at Dirigo Advisors, a private equity advisory business focused on emerging markets. Earlier, Patrick was a Vice President at Pinebridge Capital (formerly AIG Capital Partners) where he led his firm's investment in TRG. Patrick started his career in investment banking at JP Morgan where he was an Associate. Patrick received his MBA from Harvard Business School and his BA from Georgetown University.

Mr. John Leone:

John is a non-executive director of TRG Pakistan Limited. He is the Managing Director of PineBridge Investments, an investor in TRGI. John works on sourcing, negotiating and executing private equity transactions in Europe, Latin America, the Middle East and Africa. Prior to this role, John was General Counsel of PineBridge Investments' Emerging Markets Private Equity operations. Earlier in his career, John was an attorney at Kirkland & Ellis LLP where he focused on advising private equity clients. John earned a Juris Doctor, with High Honors, from The George Washington University Law School where he was a member of the Law Review, and a Bachelor of Arts, Magna Cum Laude, from the State University of New York at Binghamton.

Mr. Ameer Shehab Qureshi:

Ameer is a Director of Private Equity Investments at EMP. Previously, he was Director in AIG Capital Partners and Vice President of Fixed Income Emerging Markets at Salomon Brothers Inc. and also Analyst of US Corporate Finance at Goldman Sachs & Co. Ameer holds a Master degree in Finance from Wharton School, University of Pennsylvania.

Mr. Rafiq Dossani:

Rafiq Dossani is director of the RAND Center for Asia Pacific Policy (CAPP), a senior economist at the RAND Corporation, and a professor at the Pardee RAND Graduate School. He works on education, regional development, security, finance, and technology issues. Previously, Dossani was director of Stanford University's Center for South Asia, and a senior research scholar at Stanford University's Institute for International Studies. He holds a Ph.D. in finance from Northwestern University, an M.B.A., and a B.A. in economics from St. Stephen's College.

Mr. Zafar Iqbal Sobani:

- Currently, Chief Executive Officer of Ifiniti Technologies which has been founded by a team of highly qualified professionals combining their experience in Manufacturing, Management, Power Sector and specifically in Renewable Energy Technologies.
- Independent Director in AGP and Fauji Cement Limited.
- Associated with House of Habib from August 2013 to September 2015, as Managing Director Habib Metro Pakistan (Pvt.) Ltd. and Makro – Habib Pakistan Limited. In addition also looking after new Business Development for the House of Habib Group.
- Chief Executive of Hub Power Company for approx. two years from July 2013.
- Chief Executive of Liberty Power Tech an IPP under 2002 Power policy from August 2008 to June 2011.
- Worked in Century Paper & Board Mills which is part of Lakson Group of Companies as Director Finance for nineteen years. In addition also handled core operational responsibilities and also headed various Group activities.
- Worked with BOC Pakistan Limited which is now known as Linde Pakistan between October 1985 to January 1990.
- Completed Audit training from A.F. Ferguson from December 1977 to February 1982 and thereafter also worked in Middle East with Ernst and Young Saudi Arabia between February 1982 to September 1985.
- Completed Chartered Accountancy and Cost and Management Accountancy in the early 1980.
- Past President of the Institute of Chartered Accountants of Pakistan (ICAP) in the year 2004/05.
- Past Chairman of the Quality Control Board from years October 2005 to January 2014 which is an independent body of the Institute of Chartered Accountant of Pakistan with the responsibility to regulate the quality assurance work carried by Audit firms in Pakistan.
- Currently Director of the Board of Institute of Capital Market Pakistan which has been set up in collaboration of SECP and Stock exchanges in Pakistan.
- Currently Board member of the Privatization Commission Government of Pakistan. Previously also member of Privatization Board between 2006 and 2007.
- Director of Primus Investment Management Limited with effect from 11th December 2014.

Mr. Asad Nasir:

Asad Nasir has nearly 17 years of experience in financial services. He is currently the Chief Investment Officer at JS Private Equity. Prior to this Asad was Head, Corporate Finance at JS Global Capital, a leading Pakistani securities brokerage and investment banking firm. At JS Global, Asad advised some of Pakistan's leading companies on fundraising, mergers and acquisitions and corporate restructurings. Asad commenced his professional career with Deloitte & Touche, London working as part of the audit & assurance and corporate finance teams. He is an FCA with the Institute of Chartered Accountant in England and Wales and holds a BSc (Hons) in Accounting from the University of Hull.

Mr. Zahid Ullah Khan:

Mr. Zahid Ullah Khan has been associated with the capital markets on the buy side for over 12 years. Prior to joining JS Investments as the Chief Investment Officer in 2016, Mr. Khan was at JS Bank since 2012, where he served as a Senior Vice President for the bank's risk management function. His core responsibilities included development of various risk management frameworks, modeling term structure of interest rates, engineering tailor-made interest rate products for corporate clientele, and devising efficient mechanisms for various equity based margin trading products.

Prior to joining JS Bank, Mr. Khan served as senior fund manager as JS Investment from 2010 to 2012 where he managed JS Value Fund Limited, Unit Trust of Pakistan, and JS Fund of Funds with a combined AUMs of over PKR 4b.

Preceding his role at JS Investment, Mr. Khan was associated with JS Group as Senior Vice President in a technical role where he developed and deployed a High Frequency Trading (HFT) platform for equities. This project involved extensive development of an in-house market-price-of-risk arbitrage model dependent on instantaneous futures market rates. Mr. Khan also advised group companies on buy side risk management and for launching ETFs and Market Making initiatives on the asset management and brokerage side. His other assignments also included research work on various green field projects in the private equity space.

Mr. Khan started his career with ABAMCO Limited (now JS Investments Limited) in 2004 as a research analyst, and covered Banking and Insurance sectors along with following money market and developing interest rates models on the fixed income side. He was additionally given the responsibility to develop and launch new products for the growing AMC. During his tenure at ABAMCO Limited, Mr. Khan developed the first proprietary free float-adjusted market capitalization index in Pakistan and launched the first open end index fund based on it. He also carries to his credit the launch of first open end fund of funds scheme with an elaborate asset allocation strategy, a Capital Protected fund and several other in-house initiatives. In 2005, he was promoted as a fund manager, and managed JS Value Fund, JS A30 Index Fund, JS Growth Fund, and JS Fund of Funds, with a combined fund size of around PKR 10 billion.

Mr. Zahid holds a Masters degree in Business Administration from Lahore University of Management Sciences (Class of 2000); a Masters degree in Economics from Lahore University of Management Sciences (Class of 2004); and a Masters degree in Finance from London Business School (Class of 2007).

Ms. Sabiha Sultan:

Ms. Sabiha Sultan has two decades of experience in Senior Level Management positions and a track record of building new businesses in emerging markets while establishing a regulatory framework. She is fittingly skilled for the financial sector focusing on fund management, equity trading and advisory/consultancy services. Her career evolved towards business development

and investor relations as a consequence of bona fide & longstanding relationships with major global institutions & individuals.